

International Brotherhood of **TEAMSTERS LOCAL 830**



Affiliated with the
International Brotherhood of Teamsters
Pennsylvania Conference of Teamsters
Joint Council 53
Philadelphia Council Chapter AFL-CIO
Maritime Port Council
South Jersey Labor Council
Bucks County Labor Council
Montgomery County Labor Council

Thank you for your interest in Teamsters Local 830. As the largest Teamster Local in Philadelphia, we pride ourselves on member service and honest, zealous representation. We believe that members deserve to receive the best representation without high dues. That's why our dues structure is the lowest allowable by our International Constitution.

Our members come from all industries and all walks of life. While Local 830's core industry remains the beverage industry, we have negotiated first rate contracts for nurses, teachers, government employees, office workers and others.

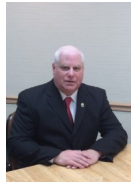


As stewards of the Labor movement, we take pride in the fact that we are constantly trying to train stewards and update members through bulletin board postings and the Local 830 newspaper, The 830 Reporter. Furthermore, your officers and Business Agents are continually updated on changes in the law and Collective Bargaining strategies, to ensure that you get the very best representation possible.

OFFICERS & STAFF



*Daniel H. Grace
Secretary-Treasurer*



*Chuck White
President*



*Glenn P. Fulcher
Vice President*



*Jack O'Rourke
Recording Secretary*



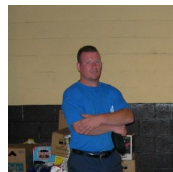
*Jim Brown
Trustee*



*Anthony Mastrome
Trustee*



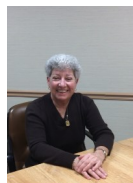
*Ed O'Brien
Trustee*



*William Walker
Warden*



*Billy Peal
Sgt of Arms*



*Susanne Deluisi
Office Manager*



*Kristina Crawford
Bookkeeper/Editor/Webmaster*



*Nick Deieso
Janitorial/Maintenance*

POLITICAL ACTION

We believe in the power of grass roots political action. When it comes to political power in Philadelphia, Teamsters Local 830 leads the way. Our Political Action Committee Fund, known as D.R.I.V.E. (Democrat Republican Independent Voter Education), helps us to preserve our hard fought rights. What we fight for at the table can be taken away from us in the halls of Congress if we don't act to secure our rights. Local 830 has the largest PAC fund of any Teamsters Local in Philadelphia.



HISTORY

Local 830 is in its 73rd year of service. We have a rich history of fighting for what's right, not only for our members, but for all working families. While the overwhelming majority of our contracts are negotiated peacefully without need for a work stoppage or other action, when it becomes necessary, we know how to effectively pressure an employer to agree to a fair contract of employment. We offer strike benefits and the assistance of 1.4 million Teamsters when necessary. There's power in numbers, and employers know that we have the power and means to back up our message.



DUES

The IBT Constitution mandates that all affiliate local unions charge a minimum of three times an employees average hourly rate for dues. This rate is reduced to only 2x for employees making less than the Teamster minimum wage of \$11.00 per hour, and 2.25x for employees in the government sector who cannot legally strike. While local unions are free to charge more than the minimum (and most do), Teamsters Local 830 charges only the minimum. That's because we have a large, stable treasury to ensure that we can afford to enforce our contracts and project our membership without the necessity of high dues.



AVAILABILITY

Local 830's office is open Monday through Friday, from 8:00 a.m. until at least 5:00 p.m. After 5:00 p.m. you can leave a message for your agent on our voice mail system. All Business Agents answer ALL CALLS EVERY TIME. Stewards have regular access to us via cell phone for off hours, and email is also available. Your involvement in Local Union activities are of great importance to us and we welcome our members active contributions. We regularly schedule union meetings on the first Sunday of the month during the year, except June, July and August. Special meetings are called upon request of the members.

BENEFIT PLANS

Since 1954, Teamsters Local 830 has established a number of employee benefit plans designed to help our members and their families meet the significant financial burdens associated with health insurance, legal representation, education and retirement.

The Teamsters Local 830 Health & Welfare Fund provides medical, prescription drug, dental, vision, life and disability coverage to meet the needs of our members in a very challenging environment.

The Teamsters Local 830 Legal Services Plan provides legal representation for a variety of everyday matters.

The Teamsters Local 830 Scholarship Fund annually awards scholarships to the well-deserving children of our members.

The Teamsters Local 830 Pension Fund help our members to retire with dignity by providing a regular monthly income in their later years.

The Teamsters Local 830 Retirement Savings Plan provides supplemental employer-funded retirement income and also gives our members an opportunity to save a portion of their own income on a tax-favored basis through a 401(k) feature.

Daily administration of these plans is provided by the Fund Office whose knowledgeable and friendly staff stands ready to assist our members with all of their benefits-related needs.

RETIREES CLUB

The Local 830 Retiree's Club meets the first Tuesday of the month at Teamsters Local 830 in the meeting hall. Dues are \$10.00 a year. A copy of the complete schedule can be found on our website or by calling the hall to request a copy.

Officers of the Club

John Magurn, President

Joe Stem, Vice-President

Butch Schulgen, Treasurer/Secretary Treasurer

Larry Kitchen, Trustee

Ken Herrmann, Trustee



COMMUNICATION

Local 830 believes in the power of communication. We make it a point to encourage our members to be involved in the labor movement through our communication efforts. Our award winning newspaper, the 830 Reporter, is published 4 times a year and is sent directly to the houses of all our members and retirees. It is also regularly sent to hundreds of outside sources who have requested to be put on our subscribers list due to the wealth of information included.

Local 830 also sends out regular newsletters to our Shop Stewards for direct posting in shops. These newsletters keep members current on events in the workplace, or in the labor world. We use this tool for direct member activation in the event of a rally or legislative bill requiring member mobilization.

Also, Local 830 maintains an informative website (www.team830.org) for our members who wish to keep up to the minute. On our website, you can read about Local 830 events, learn more about our rich history, contact your agent via email and register to vote. Please visit our site to learn more.

Finally, Local 830 maintains a live receptionist to take all calls during the day. We have voice mail to take your messages at night and on weekends, and all agents are mandated to check and return all calls, no excuses. We also provide cell phone numbers for stewards to reach us in the event of an emergency. We understand that when members are in need, they need to be able to reach a Business Agent quickly.



Local **830**

THE REPORTER



Designed & Published by Local 830, International Brotherhood of Teamsters

MORTGAGES & LOANS

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UNION PLUS LOAN PROGRAM

A Complete Range of Credit Choices

The Union Plus Loan Program offers union members a variety of borrowing options at a low cost, plus many other outstanding benefits. And it carries your union's full endorsement for quality and value.

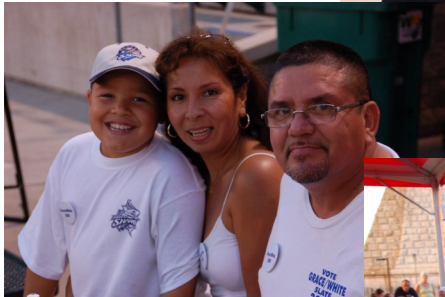
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Union Privilege has negotiated this affordable loan program with four outstanding borrowing options—you're sure to find one that's just right for your needs.

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- *Home Equity Loan*
- *Home Equity Line of Credit*

TEAMSTERS LOCAL 830

HEALTH FAIR



COMMUNITY EVENTS

Local 830 actively participates in many community events.

- Food drives, meals for Aid For Friends
- Christmas Party for our Members and their families
 - St. Patrick's Parade
 - Mayfair Parade
 - Labor Day Parade
 - And many more....



TEAMSTERS NATIONAL BLACK CAUCUS



WHAT IS THE TNBC?

MISSION STATEMENT: To uphold the principles of the Teamsters' movement and to foster the opportunity for all Teamsters to serve in leadership capacities throughout the International Brotherhood of Teamsters and its affiliates.

To unite blacks and other minorities and other persons of good will for promoting cultural, civic, legislative, political, educational, fraternal, charitable, welfare, social and other activities which further the interests of minorities directly or indirectly.

To assist financially, morally or otherwise, other organizations having purposes and objectives related to this organization.

To engage in community activities which will advance the interest of this organization and its members in the community and in the nation, directly or indirectly.

To assist TNBC chapters and the International Brotherhood of Teamsters and its affiliates.

To organize and educate the unorganized.

The Teamsters National Black Caucus (TNBC) is an organization of black Teamster men and women who are united by their special concerns for rights and conditions of workers. Working within the framework of the International Brotherhood of Teamsters constitution, the TNBC seeks to address pressing issues confronting black workers ranging from increased participation to outreach to the African-American community and other communities of color. The TNBC is not a separate union.

The TNBC was formed in 1971. Its initial meeting was held in Miami, FL at the 20th International Brotherhood of Teamsters convention. At that convention, a small, select group of black delegates, guests and friends attending the convention met to discuss the lack of black participation in the convention. One of the most discussed items was the deplorable lack of people of color employed by the International Union. In September 1975, black representatives from the four area conferences met in the city of Chicago to officially form the TNBC and get recognition from the Teamsters General President and his Executive Board.

At its founding, the TNBC had very important goals. They were: To organize and educate the unorganized in our communities throughout the United States; to promote affirmative action in the work place and in our communities.

TEAMSTERS NATIONAL BLACK CAUCUS



TNBC History in Brief

On July 7, 1971, the Teamsters National Black Caucus held its first meeting at the Playboy Plaza Hotel in Miami, FL. The meeting's goal was to bring about a change to the Teamsters International. New passages were entered on the pages of the history of the International Brotherhood of Teamsters. Robert Simpson of Teamsters Local 743 in Chicago was the spokesman for the delegates at the meeting. Simpson said that blacks had been omitted from high paying leadership positions at the Teamsters International level. Simpson also noted that "Blacks serve as special organizers in times of Black crises without the salary or title. General President Frank E. Fitzsimmons and several Vice Presidents agreed to form a committee to rectify the problem. The General President promised that blacks would be considered for vacancies occurring on the general executive board before the 1976 Teamsters convention.

In September 1975, John H. Cleveland, President of Teamsters Local 730 in Washington D.C. became the first appointed chairperson of this newly formed organization. Cleveland later became the first African-American Vice President of the IBT. In 1984, Edward "Doc" James was appointed Chairman and ran unopposed until October 1993. In January 1994, Claude Brown was appointed to serve the remaining term of Doc James. In September 1998, Chris Silvera became the first Chairman elected by the membership of the TNBC. He was re-elected in August 2003.

The TNBC has played a key role in the continuing struggle to recruit African-Americans into the IBT. It goes without saying that union membership is one of the best investments for African-American workers. These workers represented by unions total almost 3 million of the entire labor membership, equaling more than one quarter of all African-Americans in the workforce. Nearly one third of the Teamsters' membership is African-American. Studies have shown that African-American workers join unions in proportionately higher numbers than all other segments of the general working population. Today in the 21st century, too many African-American workers and their families still find themselves searching for their share of the American dream. While much progress has been made in the area of Civil Rights, those gains are endangered by persistent economic inequalities, political attacks and judicial decisions that are endangering affirmative action and anti-discrimination laws.

The local Philadelphia & Vicinity Chapter of the TNBC was officially recognized by the Teamsters National Black Caucus in April, 2014 at the Pennsylvania Conference in Hershey, PA.

To meet current and future challenges, the TNBC is working in the following areas: Political Action, Educational Programs, Legal Support and Workplace Representation.

JOIN THE TNBC

Individuals can join the TNBC for an annual fee of \$50.00 and a one-time fee of \$10.00. If there is a TNBC Chapter established in your area, JOIN IT NOW! If not, a chapter can be formed by following the established procedures of the International Executive Board.

Membership in this organization is strictly voluntary. The Executive Board of the TNBC may reject an applicant who, in its opinion, is engaging in conduct that could be considered detrimental to the welfare and growth of the TNBC.

There are three classes of membership with the TNBC: Full, Associate and Retired.

FULL membership is available to any Black Teamster in good standing with their Local Union. Such persons will become members and remain in good standing by paying the annual membership fees set forth above. Upon retirement, full membership shall continue.

ASSOCIATE membership may be granted to persons of goodwill regardless of ethnic origin or Teamster membership. The annual membership for associate members will be \$20.00.

RETIRED membership is available to retired Teamster members who were not members of the TNBC before retirement. Retired membership will carry the same status and require the same fees as that of an associate membership.

For more information, please access our website at: <http://phillytnbc.wix.com/philly-tnbc>

James Brown, President TNBC
Trustee, Local 830

PENNSYLVANIA TEAMSTERS HISPANIC CAUCUS



PENNSYLVANIA TEAMSTERS HISPANIC CAUCUS

OBJECTIVES AND PURPOSE OF THE TEAMSTERS HISPANIC CAUCUS

To serve the various communities in which the Caucus' members live by assisting and promoting the interest of Hispanic Teamsters and the International Brotherhood of Teamsters and to promote those interests on the local, state, and national level. Said purposes shall be served by, including but not limited to: the award of educational scholarships to deserving community youth; contributions to charitable organizations which serve the communities of the membership; conducting community improvement and community education programs; and promoting community service by making public awards of a non-monetary nature in recognition of meritorious community service.

OBJETIVOS Y PROPÓSITO DEL COMITÉ HISPANO DE LOS TEAMSTERS

Servir a las diversas comunidades en donde viven los miembros de la empresa, ayudando y promoviendo los intereses de los Teamsters hispanos y de la International Brotherhood of Teamsters a nivel local, estatal y nacional. Estos propósitos se cumplirán mejor, incluyendo, aunque sin limitarse a ello, otorgando becas educacionales a jóvenes que las merezcan en las distintas comunidades; contribuyendo a organizaciones benéficas que sirvan a las comunidades de los miembros; hacienda mejoras y promoviendo programas educacionales en las comunidades, y promoviendo servicios comunitarios por medio de donaciones públicas no monetarias en reconocimiento de servicios meritorious prestados a la comunid.

Martin Cruz

Vice President-Pennsylvania Teamsters Hispanic Caucus
Organizer-Teamsters Local 830
267-850-1448 (cell)

PENNSYLVANIA TEAMSTERS HISPANIC CAUCUS

1345 Hamilton Street Allentown, PA 18102

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CREDIT UNION

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- *Retirement Planning*
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- *Home Equity Loans and Lines of Credit*
- *Credit Cards*
- *Personal Loans*

Questions? Contact Us!
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info@suneast.org

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www.suneast.org

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- *Holiday Club*
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- *Money Market Account, competitive rates with tiers at \$2,500, \$5,000, \$10,000, & \$25,000*
- *Health Savings Account, supplement your high deductible health plan while earning dividends*
- *Savings Certificates, certificate of deposit*
- *Moola & CU Succeed Accounts*

Checking Accounts

- *PFCU Checking, no per check fees, no service fees, no minimum balance.*
- *Better Checking, earn dividends when your average daily balance is \$1,000 or more.*
- *Senior Checking, for members age 50 or better*
- *Direct Deposit*
- *PFCU Electronic Bill Payer*

PFCU Credit Cards

- *No annual fees*
- *Competitive annual percentage rates*
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- *Cash advances available at any PFCU branch or over 600,000 Cirrus ATMs world wide*
- *WorldPoints rewards*
- *Free Credit Counseling to help you manage your money*

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- *Home Equity Loans*
- *Home Equity Lines of Credit*
- *Student Loans*
- *Credit Lines*
- *Personal Loans*
- *Boat Loans*
- *Share Secured Loans*

IRAs

Mortgages

Insurance

Financial Planning

Small Business Services and Loans

Operations Center/Mailing Address

12800 Townsend Road
Philadelphia, PA 191543
(215) 934-3500 or (800) 832-PFCU

EMPLOYEE EMAIL CONTACT INFORMATION

UNION OFFICE

Daniel H. Grace
Chuck White
Glenn Fulcher
Jack O'Rourke
James Brown
Susanne Deluise
Kristina Crawford

Secretary Treasurer, Business Manager
President, Business Agent
Vice President, Business Agent
Recording Secretary, Business Agent
Trustee, Business Agent
Office Manager / Dues Manager
Bookkeeper/Editor/Webmaster

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Lee Togneri

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Asst. Fund Administrator

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ltogneri@team830.org

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Joanne Creedon
Donna DiFrancesco
Claire Dodd
Shirley Dustman
Diana Foschini
Priscilla Gray
Mary Joniec
Eleanor Riley
Jennifer Schmeltzer
Lynn Valenti

Health & Welfare Claims Manager
Dental Senior Claims Manager
Vision/Life/AD&D/STD Senior Claims Rep
Receptionist/Life/AD&D/STD Rep
In-House Accountant
Rx Claims Rep/COBRA Rep
Medical Claims Rep/Enrollment Specialist
Legal/Scholarship Fund Rep/Accounts Payable
Clerical Specialist
Operations Manager
Pension Claims Manager/Administrative Asst.

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(800) 321-9850 Toll Free
(215) 676-1324 Fax
www.team830.org

Hours of Operation

Monday through Friday 8:00AM to 5:00PM

Teamsters Local Union No. 830



EMPLOYEE BENEFIT FUNDS OFFICE

Located at

12298 Townsend Road
Philadelphia, Pennsylvania 19154
(215) 969-1012 Local Calls
(800) 782-5379 Toll Free
(215) 969-3205 Fax
www.team830funds.org

Mailing Address

P.O. Box 6040
Philadelphia, PA 19114-6040

Hours of Operation

Monday through Friday 8:30AM to 4:30PM