



Local **830**



THE REPORTER

Designed & Published by Local 830, International Brotherhood of Teamsters

www.team830.org

Spring/Summer 2012

2012 Scholarship Recipients



Jessica Beal
Member: George Beal
Company: Pepsi Pennsauken



Nicole Deangelo
Member: Carol DeAngelo
Company: Muller, Inc.



Holly Koehler
Member: Michael Koehler
Company: Pepsi Cola & National Brands



Jacqueline McGraw
Member: Stanley McGraw, III
Company: Penn Distributors, Inc.



Ashleigh Peterson
Member: Jeffrey Peterson
Company: Thomas Jefferson University



Matthew Bleacher
Member: Paul Bleacher
Company: Pepsi Wilmington



Matthew Emig
Member: Francis X. Emig
Company: Pepsi Wilmington



Joseph Sacchetti
Member: Joseph Sacchetti, Jr.
Company: Thomas Jefferson University



Ian Scullion
Member: Kevin Scullion
Company: Pepsi Philadelphia



Derek Silk
Member: W. Timothy Silk
Company: Pepsi Philadelphia



Secretary Treasurer's REPORT

On the Street

...Chuck White

Congratulations!

The Times They Are a Changin'...

"What are we getting for our dues money?"
 "What's the point of being in a Union if they can't stop healthcare costs from rising or ensure that wage and pension increases at least keep pace with inflation???"



There was a time when the answers to such questions would have been implicitly known by the vast majority of union members. Sadly, many things have conspired to harm the labor movement in recent decades including the global economy, attacks by a corporate establishment hell bent on maximizing profits to the detriment of workers and consumers, and a change in public sentiment towards unions and unionism at least partly fueled by selfish behavior from certain unions and their members attempting to preserve their "elite" status.

I grew up in a union household and from a very early age understood the values of unionism. My dad, my grandfathers, and uncles knew that without union representation, their livelihoods would have been subject to the whims of their employers. With union representation, they had a voice.

Yes, we live in a infinitely more complex environment than my dad, grandfathers, and uncles did and it has become more difficult for some to see the advantages of unionism. However, one only need pick up a newspaper, turn on the television or speak with friends and neighbors to appreciate the value of union representation.

In the wake of this unprecedented economic environment, wages and pensions are not growing the way we had hoped. However, most rational members realize that we have little control over the economy. Similarly, healthcare costs are unsustainable and are working to further erode our standard of living despite our best efforts to manage these costs in a way that provides best value. However, make no mistake about it. You are still much better off than your non-union counterparts. According to the Department of Labor's Bureau of Labor Statistics, "Employer Costs for Employee Compensation-December, 2011, Wages and benefits for the average union worker in the private sector totaled \$38.23 per hour, compared to \$27.58 an hour for the typical non-union worker. This is an advantage of \$10.65 per hour, or \$426.00 per week, or \$22,152.00 per year. Obviously, these numbers vary by industry. However, when you consider that a member of Teamsters Local Union No 830 is paying weekly dues ranging from \$5.50 to \$19.75 (lowest in the area) which includes negotiations of wages, benefits and other economic and non-economic conditions of employment, as well as on-going representation in a variety of matters including those relating to job security, it is possible any reasonable person would conclude there is no value associated with their representation?"

You ARE Teamsters Local Union NO. 830! More than ever, this is the time for solidarity...to put aside our differences, our frustrations and disappointments and instead work together to preserve what we have and to control those things that are within our ability to control. For example, we cannot control the economy, but we can control the quality of work we provide and in doing so help our employers to remain financially viable resulting in continued job security. Similarly, we cannot control the cost of healthcare but we can control how we manage our individual health and therefore the amount of healthcare services consumed. In doing so we will be working to preserve meaningful health coverage for as long as possible into the future. My staff and I continue to do our very best to protect the interests of our members and their families during these very difficult times. Help us help you!

My congratulations go out to the 10 Local 830 scholarship winners and their families. The recipients come from different Local 830 shops and the Scholarship Fund has been issuing these awards for 36 years now. Thanks also to the employers for their continued support of this great program.

Teamsters Local Union No 830 was founded in 1942. This summer marks our 70th anniversary. The executive board and I are in the process of planning a celebration for this milestone, so stay tuned for further updates.

Please have a safe and enjoyable summer and be sure to spend time with your families.

In August of 1950, my uncle, my father's brother, a U.S. Marine was (KIA) killed in action in the Korean War. He was 27 years old, already a veteran of WWII. He was a husband, a father, a brother, and a son of a Teamster driver.



I was not born until thirteen years after his death, but learned of his legend by seeing newspapers from that time period of his death, or from passed down family stories.

His legend was that he was killed because he did not retreat when fired upon by the enemy. He was trying to retrieve and secure weapons so the enemy would not take possession of them. His legend was that he gave his life for his country in order to protect the American value system.

The family always had the belief that his death (be it painful to them and catastrophic to my uncle) was not in vain. His service and the nations freedom from our enemies comes with a cost. His sacrifice was understood that FREEDOM IS NOT FREE!

HISTORY SHOWS THAT YOU CAN'T HAVE PEACE WITHOUT WAR.

When I see our American standard and way of life decaying from within our borders, or I see political agendas that are selfish and not for the good of America, myself and my family become offended. When I see the selfish one sided agenda against the American worker and small businessman and the effects of the greed, the carelessness, and the negligence of Wall Street which has had an adverse effect on our economy and our society today, I say to myself "this is not for what my uncle and all other servicemen sacrificed their lives for!" This is not the society that my Uncle felt compelled to fight for! The America and the future of America was unique from other societies around the globe. What we had was special, successful and the envy of the world. This is why our brave young men and women went off to war. They were proud that our system was the best and worth fighting for. I can only relate to what I see and experience in my own surroundings, my own neighborhood and its definitely not the same value system that we knew in the past or even since before the economy tanked.

Over the last five years I see once vibrant companies downsizing or going out of business forever, displacing workers after many years of steady employment, sometimes going back generations of employing families and most of the residents in the neighborhood. I see empty warehouses due to corporations shutting down here after being enticed to take advantage of cheaper, third world laborer in third world emerging markets, for profit and to appease their stockholders.

Again I say " This is not a value that my uncle died for! To put workers out of a job, only to help one in another country, sometimes in countries where our servicemen had fought and died in, like in Korea, Vietnam, etc.

I see people who had good wage paying jobs become jobless or underemployed, either falling into the credit trap, or being foreclosed on, losing their homes, and their possessions to the banking industry which helped to create the mess we are experiencing for some time now.

Americans don't kick other Americans out of their homes. Our values were: we feed the poor, we shelter the homeless, we give aid to those in need, not just here but around the world. Our tax dollars go to those causes but we kick our own people to the street? Americans becoming destitute and homeless. Our mortgage and financial industries oppressing our citizens, our workers and our tax base.

That's not America. Didn't we already go through that during the Depression Era? That's not what my uncle died for! I see crime increase to the point that it happens in broad daylight and in view of surveillance cameras. People are desperate. I see people either eating out garbage cans or rooting through my trash for recyclables in hopes of making some money at the dump. I see broken people, broken families that have caved in from the stress and depression and social ills such as addictions to drugs or alcohol abuse, which decays the morale and the values in the neighborhood. I see college grads that go into debt, working low wage jobs not in their field they were educated in. I see contractors hiring undocumented day workers for cheap standard wages, undercutting American labor, and our living wage standards, causing a third world labor market right here within our country's borders.

This is not what my Uncle gave his life for. Those values hurt most, and help only a few. I see the American worker forced to make concessions in wages, benefits, and retirement as their wages don't grow with the price of goods and services, while the CEOs wages and benefits continue to increase.

I see political agendas that legislate away rights of workers to bargain their conditions, and rich America funding it at unparalleled levels, in order to weaken the Unions who stand up to these selfish agendas, and fight to keep working Americans in the middle class.

I see workers producing labor for wages that cant buy affordable health care, education, decent housing or have some expendable income in order to put back into our economic food chain which benefits everyone.

I see a country which is self destructing itself, and again I say "this is not what my uncle died for." Would you agree?



Thank you to Bob Wiegand and Nick Mancini from Coca Cola for both having 39 years of service. We wish you both well in your retirement.

Pictured left to right is Bob Wiegand, Nick Mancini and LU 830 Vice President Glenn Fulcher.



Thank you to Pete Ryan also from Coca Cola for having 31 years of service. We wish you well in your retirement.

Pictured left to right is Glenn Fulcher, Pete Ryan, and Shop Steward Steve McLaughlin

Dan Grace is the Trustee Leadership Award Recipient



Employee of the Year

Ann Riddick from Aramark Correctional Services Inc., has been selected as their Employee of the Year. Teamsters Local 830 would like to congratulate and personally thank her for her dedication and relentless work ethic on her success this year and in future years with Aramark.

SHOP STEWARDS CORNER

NEW SHOP STEWARDS

Joseph Picozzi	Bunzl
Rick Talvacchia	Origio
James Bell	Pepsi Wilmington
William Walker	Muller Inc.
Sam McKenzie	Pepsi Philadelphia
Thomas Maley	Pepsi West Chester
Ed O'Donnell	Muller
Steve Mackley	Muller
Rich Glebocki	Muller
Jevan Hall	CCI
Sterling Ferguson	CCI
Scott Wilsman	Canada Dry

...Glenn Fulcher

WR Corner

The Teamsters Political Action Committee
D.R.I.V.E.
Democrat-Republican-Independent-Voter-Education



I'm writing to you to inform you of the importance of the D.R.I.V.E. program. By law, your Union is prohibited from using your union dues for Political Action. Under the DRIVE program union members "volunteer" to contribute \$1.00 per week to the DRIVE Fund. The money collected is used to elect our representatives who will best serve the working men and women and labor as a whole.

When we elect pro-labor candidates, we help protect the many laws enacted to protect us. Failure to elect our friends only opens the door to those that want to take those rights away.

The DRIVE program is your voice! Employers can spend millions on a moments notice to help get their friends elected.

While we can not match their fire power, we do have an advantage in sheer numbers.

For only \$1.00 per week, your DRIVE contribution will be added to the millions of other union members who also voluntarily contribute so that we may help level the playing field, that helps protect our way of living and subsequently our families.

Big business is pushing their agenda harder than ever. That means we have to fight back stronger than ever.

The only way we can do this is through DRIVE.

Please consider helping our union protect you, your family and your job.

If you want to know more about DRIVE, or if you want to join, please contact one of the staff members at Local 830.

PENNSYLVANIA WORKERS' COMPENSATION NOTICE REQUIREMENT IS LIBERALIZED BY THE COURT

The Pennsylvania Supreme Court has expanded and liberalized the definition of what constitutes appropriate notice of a work injury. This case requires a fact finder to make an intensive inquiry and take the totality of the circumstances into consideration when determining if an injured worker has given sufficient notice of an injury.

The Workers Compensation Act requires that in order to obtain workers' compensation benefits an employee must provide notice of the injury to the employer, within 120 days of the injury. Section 312 of the Act states that the notice must "inform the employer that a certain employee received an injury, described in ordinary language, in the course of his employment on or about a specific time, at or near a place specified."

In a recent case, (*Gentex v. WCAB*) the Pennsylvania Supreme Court reversed the decision of the Commonwealth Court which had determined that the Claimant had not given adequate notice of her injury because she had failed to explain the nature of her injury with sufficient specificity. In *Gentex*, the claimant began suffering problems with her hands in 2003 and again in 2005. On February 2, 2005, she applied for short term disability and, on the application stated that her condition was not work-related. On the application she noted problems with her arms and hands, as well as ailments with her knees and ankles due to fibromyalgia, and high blood pressure. Later in February, she was informed by her physician that her hand and wrist problems were related to her work activities. Claimant then attempted to call her employer and left several voice mails for the human resources benefits manager stating that she had "work-related problems." Claimant did not work after January 2005. The Workers' Compensation Judge and the Appeal Board found that Claimant's described notice was sufficient. The Commonwealth Court reversed the WC Judge concluding that Claimant's notice of injury was too vague, particularly in light of her disability application which listed various ailments.

The Supreme Court reversed the Commonwealth Court and explained that the notice provisions of the Act have traditionally been given liberal construction. An exact diagnosis is not necessary and even imperfect notice can be satisfactory.

Notwithstanding the result in this case, injured workers should remember to provide notice to the employer immediately after an injury and to keep proof of such notice. We cannot always count on the generosity of the courts. The right to workers' compensation benefits can be jeopardized if appropriate notice is not given.

Marilyn T. Jamain, Esq.
Cleary, Josem & Trigiani, LLP
1650 Market Street, 51st Floor
Philadelphia, PA. 19130
215-640-3200

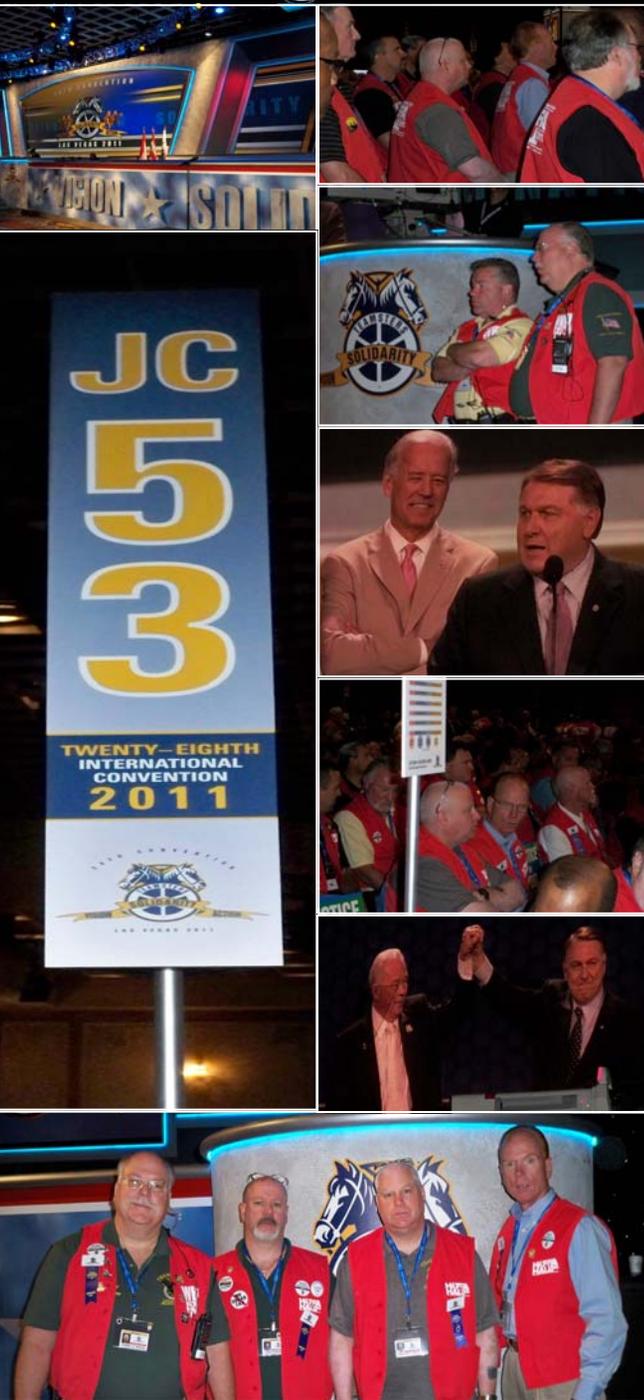
DECEASED

LOCAL 830 NOTES WITH SORROW THE PASSING OF THE FOLLOWING MEMBERS:

- | | |
|----------------------|--------------------|
| Rebecca Colwell* | Total Warehouse |
| Joseph Campellone* | Bound Beverage |
| Raymond Reichard* | Banko Beverage |
| Joel Zavislak | Bunzl USA |
| Leonard Rozek* | Scott and Grauer |
| Harry Trenich* | Schmidts |
| Walter Dinda* | Stadler |
| Carroll A. Gordon* | Wm. H. Pflaumer |
| Albert Davis* | Penn Distributor |
| Mario D'Imperio* | Penn Distributors |
| Thomas F. Smith* | Total Warehouse |
| Clara Ellinger* | Total Warehouse |
| George Stocker* | Schmidt's |
| Adolph Reyes* | Origlio Beverage |
| James E. Smith* | Consolidated |
| Joseph Grinkewicz* | Schmidt's |
| Horace Gauger* | ARA |
| Joseph Witherspoon* | Wm. H. Pflaumer |
| William Harris* | Laurel Bev. |
| Dominic Zaccagni* | Schmidt's |
| John T. Walsh* | Canada Dry |
| Jack Bibby* | Pepsi Philadelphia |
| George Atmajian* | Modern Laundry |
| William Brittingham* | Frank's Beverage |
| Michael Riccitielli* | Crown Ltd. |
| Pedro Montalva* | Total Warehouse |
| Saverio Zingo* | Aramark |
| James Orr* | Philly Coke |
| John McGeer* | Schmidt's |
| Shirley Kellum* | Total Warehouse |
| Peter Hof* | Wm. HP |
| William Whitehead* | Ortliebs |
| Joseph Gaul* | L&M Beverage |
| Ralph Pasquarello* | Kasser Liquor |
| William Hill* | Marstan |
| Flordor L. Cicchini* | Thrifty Scott |
| Fred Mays | TJU |
| John Bruck* | Schmidt's |
| Richard Lohse | TJU |
| Thomas McNulty | Pepsi Philadelphia |
| Dominic Baglivo | TJU |
| Alice Hett* | Total Warehouse |
| Gordon S. Foulk* | Bunzl |
| Anthony Ciccarella* | Penn Beer |
| Louis Jackson* | Schmidt's |

*DENOTES RETIREE

28th Convention, Las Vegas 2011



Mastrome's Commentary

By: Tony Mastrome

Concession Stand!

The machinery of government is corrupted when our political leaders fail us.

The conflict between workers and employers has shaped the Labor Movement. Some of the worst incidents of violence in this nations history occurred during labor disputes.

In this age of economic rationalism things are changing; individuals with longstanding right wing anti-union views want to blame labor for their economic problems. Working Americans are becoming casualties of a nasty civil war being waged by the powers to be to deprive us of our democratic rights. This is a well coordinated push to bust the Unions, slash wages, increase work loads and eliminate pensions.

All across this nation employers are demanding more and more concessions from working Americans. Motivated by greed, employers use concessions and layoff threats against employees, claiming Union wages and benefits are unsustainable. This is a multipronged assault to curtail the power of the Union.

Our Jefferson brothers and sisters are witnessing first hand the concessionary tactics being promulgated on the employees of 1199c. Management is attempting to take back some of their earned time off (ETO) and endeavoring to create a two tier wage system while freezing pensions.

A hundred years ago the Zealots running things were called Robber Barons, today they call themselves job creators.

Throughout this Nation these parasites want to take away our hard fought gains and crush our spirit. They seek to concession us out of existence. All things considered, concessions are nothing more than a ploy to drive down wages and make it impossible to afford healthcare. These enemies of working Americans begrudge us making a modest middle class wage, while they make six figure salaries and seal themselves off in their own bubble of gated communities and walled estates.

Its been said, its not the size of the dog in the fight, but the size of the fight in the dog that matters.

Concessionary agreements by one group of workers inevitably increases the pressure for concessions from workers elsewhere. The rights of working people have been trampled upon long enough and the American worker must determine their own destiny. The wages and benefits we now enjoy were hard fought for and hard earned. They were NOT handed to us.

By standing up for everybody, workers do NOT expect to get rich, but we should NOT have to go backwards. History has shown when people join together in solidarity the ability to resist oppression in any form, creates a sense of place and shapes a future.

The bonds of the Labor Movement go beyond economics and politics, they are emotional and personal. Every working American has a stake in this fight.

Its time to take a stand against concessions!

American Born! Teamsters Sworn!

RETIRED

THE FOLLOWING MEMBERS HAVE ANNOUNCED THEIR RETIREMENT:

- | | |
|---------------------|---------------------|
| Alan M. Jackson | Coke Philadelphia |
| Stephen Malinowski | Muller Inc. |
| Kenneth Smith | Collegeville Trappe |
| Mario Caranci | Pepsi Pennsauken |
| Edward Groh | BDCI |
| Ronald McMullin | Pepsi Philadelphia |
| Mike Kupiec | Pepsi Pennsauken |
| Mike Sabara | BDCI |
| Richard Patrizi | National Casein |
| John Durkin | Canada Dry |
| Ramon Valentin | Post Precision |
| Frederick Carpenter | Pepsi Pennsauken |
| Matthew Homka | BDCI |
| Thomas Skala | Pepsi Pennsauken |
| Mark Stevenson | Pepsi Pennsauken |
| Tony Fassano Jr. | Pepsi Pennsauken |
| John Jack | Boro Collingswood |
| Joyce Lort | Cott Beverage |
| Larry Stiner | Cott Beverage |

CONTRACT NEWS

Coke Pottsville...Our members employed at Coca-Cola Pottsville who were on a Contract Extension Ratified a new 4 Year Agreement...The new agreement raises wages each year of the agreement and maintains all other provisions...The negotiating committee consisted of Local 830's Business Representative, Glenn Fulcher and Shop Steward Keith Liddle.

Post Precision Castings Inc....The Collective Bargaining Agreement between Local 830 & Post Precision which expired on May 18, 2012 was ratified by our members by a 2-1 margin on May 23, 2012. Highlights of the new 3 year agreement are wage increases each year of the agreement and retroactive from May 18, 2012, increase contributions into the Retirement Savings Plan, increases in Disability Insurance, maintains current PPO Healthcare Plan and maintains current Employee Pension Plan. The negotiating committee included Glenn Fulcher and Danny Grace from Local 830 and Carl Eisenhower, Dennis Himmelberger, Craig Schies, Davis Gerber, Amy Smith, Dale Woodward & Larry Bowman from Post Precision.

TEAMSTERS LOCAL 830
12298 Townsend Road
Philadelphia, PA 19154
(215) 671-9850

team830.org
team830.org

PRSR STD
US POSTAGE
PAID
PHILADELPHIA, PA
PERMIT NO. 2325

**TEAMSTERS LOCAL 830
OFFICERS, AGENTS & STAFF**



Daniel H. Grace
Secretary Treasurer
dgrace@team830.org



Chuck White
President
cwhite@team830.org

Glenn Fulcher
Vice President
gfulcher@team830.org

Jack O'Rourke
Recording Secretary
jorourke@team830.org

Jim Brown
Trustee
jbrown@team830.org

Tony Mastrome
Trustee

Ed O'Brien
Trustee

Van Artis
Warden

Billy Peal
Sgt. of Arms

Susanne Deluisi
Office Manager
sdeluisi@team830.org

Rose Mary Crescitelli
Receptionist
rcrescitelli@team830.org

Kristina Crawford
Bookkeeper/Editor/Webmaster
kcrawford@team830.org

Nick Deieso
Janitorial/Maintenance

MEMBERS

Are you moving?

If so, let us know so that you don't miss an issue of the 830 REPORTER. Please call the hall at 215-671-9850 and inform us of your new address.



**2012
UNION MEETINGS**

General Membership Meetings will resume
Sunday, September 9, 2012.
The remaining 2012 meetings are 10/7, 11/4 & 12/2

MEMBERS MEMBERS MEMBERS

