



Local **830**



# THE REPORTER

Designed & Published by Local 830, International Brotherhood of Teamsters

[www.team830.org](http://www.team830.org)

Fall 2015



TRI-STATE LABOR & MANAGEMENT  
SPIRIT OF LIFE  
AWARD RECEPTION

## Congratulations to the 2015 City of Hope, Spirit of Life Recipient **DANNY GRACE**

TRI-STATE LABOR & MANAGEMENT  
SPIRIT OF LIFE  
AWARD RECEPTION





# Secretary Treasurer's REPORT

...Dan Grace

I am proud to recognize that Teamsters Local Union No 830 is now in its 73<sup>rd</sup> year thanks to the hard work and sacrifice of our past and present members, executive boards and staff. Recent polls suggest that six out of every ten Americans now want to join a union, presumably because some are finally beginning to understand the value of having a unified voice in matters affecting their everyday work lives. So why haven't we seen organizing on the rise? I encourage each and every one of you to speak about the benefits of unionism whenever the opportunity presents itself. The greater our numbers, the greater our voice!

During this year we have negotiated successful contracts for Konrad Beer, American BD, Post Precision Castings, Clean Uniform Rental, Route Messengers of PA and Pepsi Pennsauken/BDCI. Many thanks to our negotiating committees and members at these locations for all your efforts.

You will see information in the Benefits Section of this edition of The Reporter relating to our new Heart Health Promotion Program with Temple University Hospital and the expansion of our Mobile Care Coordinator program. Both are incredible achievements for which I would like to acknowledge the work of our Fund Administrator, Sam Kenish, whose tireless efforts, and those of his staff, have helped our members receive outstanding care and minimized spending so that we can continue to survive in this very complex world of healthcare.

Lastly, I wanted to share my experience of having been selected as the Labor Honoree of the City of Hope 2015 Spirit of Life Award. Teamsters Local 830 has been a proud supporter of the City of Hope for more than twenty years during which time research performed by this organization, founded in 1913, has continued to be responsible for remarkable breakthroughs in the treatment of a number of serious diseases including cancer, HIV and diabetes. Just weeks ago my wife Fran and I were privileged to have been able to tour their research and treatment facilities in Duarte CA to witness first-hand the remarkable work they are doing every day. It was a truly humbling experience. If you would like to learn more, please visit [www.cityofhope.org](http://www.cityofhope.org).

Lastly, summer is now over and hopefully you had the opportunity to enjoy a vacation, watch a baseball game and spend time with your family. As the seasons change and the children return back to school—remember it's the labor movement that brought you the weekend!



# On the Street

...Chuck White

This past May marked my 29th year as a member Local 830.

Today is Labor Day and I am reflecting on my two careers that I have had in the Local since 1986, first as a beer delivery driver with Mirabile Beverage now Gretz Beer Co. and then as a Business Agent since 2001. A lot has changed for labor since then.

In 1986 union membership of all U.S. workers was at 16%, down from 20.1% in 1983.

In 2015 it has fallen to 11.1%, attributed to jobs moving to cheaper labor markets, technology and traditional union jobs drying up or going out of business.

For many years it was taken for granted that contract negotiations was always going to yield additional, decent wage increases, fully paid medical insurance, and pension increases, and the discussion was how much more would be achieved by the end of negotiations to be ratified.

As you already know and understand, those kind of negotiations don't come as natural anymore, the strategies and reasons for those strategies are more complex today, especially when the economy tanked back in 2008.

Today's Union officials and shop stewards on negotiating committees are facing many more issues at the table than in past negotiations where the discussion was centered around getting a deal done that favored both sides, rather than like today's discussions of in what areas of the current contract will working people concede to get a deal done, and minimize the amount of change to current benefits and work conditions.

In other words trying to protect what we have already achieved in past negotiations and keeping those items intact for another contract cycle.

For the most part, even with the poor economic conditions, I thank God that we have been successful for holding up the Union standards of living.

Some members may disagree with that, but reality is that negotiated wages has risen, additional pension contributions have been negotiated, and medical benefits and related cost increases to the premiums are still primarily funded by the Employer, even though there is cost sharing by employees to, but the majority cost of the premiums are being paid by the employers.

This issue alone takes up most of the time during bargaining sessions and predicates what the outcome of the deal will look like.

Other items union workers should not take for granted is to consider that many non union workers take home less than \$520.00 per week.

One in four workers do not get paid holidays. One in three workers do not get paid sick, personal or bereavement days off. Many non union workers pay 25% to 30% or more for single coverage medical insurance, and pay extra to put family members on the plan. Most have no life insurance, short or long term disability insurance, dental or vision insurance, and no pension plan for retirement.

So I hope you also reflect as I did, on your career and the way things have changed over the years, and not take anything for granted because each contract renewal brings more complex issues to the table.

I want to thank our shop stewards and negotiating committees for all of your service and helping us to preserve the Union wages, benefits and working conditions that we all earn.

Keep fighting the good fight.



# CONTRACT NEWS

## Post Precision Casting Inc.

This Agreement which was scheduled to expire on May 18, 2015 continued in full force on a day to day basis until July 6, 2015. When our members ratified a new two year agreement 62-22.

Effective September 1, 2015 our members will begin participating in Teamsters Local 830's Health and Welfare Fund for improved medical, prescription drug, dental and vision benefits.

Increase in sickness/accident benefits. Wage increases each year of the agreement.

Our committee did a great job working together and holding the line on healthcare. "This is historic what we did, bringing 125 employees into our Health & Welfare Fund." said Vice President Glenn Fulcher.

Committee consisted of Glenn Fulcher, Danny Grace and Sam Kenish from Local 830 and Carl Eisenhower Chief Steward), Bonnie Drescher, Amy Smith, Craig Schies, Larry Bowman, Dale Woodward and Chris Bender.

## Warwick Township

Our members voted unanimously to accept a new 5 year agreement. Bonus money, plus wage increases each year of the agreement and maintain all level of benefits. Committee consisted of V.P. Glenn Fulcher (Local 830), Shop Steward Chris Mather and Robert Gourley.



Left to right Rob Gourley, Chris Mather &amp; Glenn Fulcher

## Route Messenger

Committee: Jim Gray, Dan Grace and Chuck White

Contract: Wage increases, 3 year Agreement. Contract passed unanimously.

## Konrad Beer Distributor

Committee: Dan Grace, Chuck White, Bill Strom, Scott Bennett, and Ted Chalikes.

Contract: 4 year Agreement, wage increases, pension increase, increase in RSP, maintenance of healthcare benefits, froze healthcare contribution for the term of the Agreement. Contract passed by a 2 to 1 margin.

## American B.D. Inc.

Committee: Dan Grace, Chuck White, Chris Maure, Joel Garrison & Greg Donia.

Contract: 2 year Agreement, wage increases, pension increases, retirement increases, maintenance of H&W benefits. Contract passed by a 4 to 1 margin.

## Bunzl

Committee: Dan Grace, Chuck White, Jay Bujcs, Jim Kopan, Steve Bonecorse & Reggie Wiley.

Contract: 3 year Agreement, wage increases, bonus payments, pension increases, maintenance of healthcare benefits, additional year of re-call rights. Contract ratified by a 8 to 1 margin.

## Clean Uniform

Committee: Dan Grace, Chuck White, Ed Wanjek & John Cunningham.

Contract: 5 year Agreement, wage increases, RSP increases each year, maintenance of H&W benefits, no co-pay, guarantee of 40 hour work week. Contract passed unanimously.

## National Casein

Committee: Jack O'Rourke & Mike Cummings

Contract: 1 year extension, maintenance of all contract provisions, additional pension increases.

## Pepsi Cola National Brands & Beverage Distribution Center Inc.

Committee: Dan Grace, Jack O'Rourke, Jim Brown, Bud Murphy, Greg Clark, Chris Holmes, Jeff Napierkowski, John Tate, John LaGamba, Steve Cauley, Rahim Carter, Mike Jolly, Mike Koehler & John Middlebrook

Contract: 4 year agreement to include wage increases, bonus money, pension increase, early retirement incentive, maintenance of healthcare, healthcare contribution frozen in 1st year of Agreement and additional wage increases for mechanic positions. Contract passed 179 yes to 9 no.



# SHOP STEWARDS CORNER

## NEW SHOP STEWARDS

Jeff Whitman, Boro of Collingswood

Shawana Davis, Ara Correctional

Daniel Derr, Cott Beverage

Alexander Smith, Coke

Ianninis Tsoaras, Konrad

Daniel Wowk, Konrad

Bryan Hartssock, BDCI

Erik Hreczan, BDCI

Chris Eastlack, Pepsi Wilmington

# Fund Office News

## TEAMSTERS LOCAL 830 AND TEMPLE UNIVERSITY HOSPITAL USHER IN A NEW ERA IN THE PREVENTION AND TREATMENT OF HEART DISEASE.

Heart Disease is the leading cause of death and disability among men and women, and for many, the first and only symptom is a fatal heart attack. According to the American Heart Association, heart disease is estimated to affect 40% of the U.S. adults (or 116 million people) and associated costs are expected to reach \$818 billion by 2030. Poor life-style coupled with ineffective medical management has contributed to the proliferation of this deadly and debilitating disease. The good news? We do not have to settle for status quo! We have the tools needed to stamp out this insidious disease today and make it a distant memory in the lives of our children. Using a noninvasive CT scan of the coronary arteries to detect the presence of disease and deploying preventive strategies proven to virtually eliminate the risk of coronary events, including heart attacks, the Teamsters Local 830 Heart Health Promotion Program ushers in a new era in the battle against heart disease.

### When Will the Program Become Available?

The program is slated for kick-off effective October 1, 2015

### Who is Eligible for a Heart Scan?

Any male participant or dependent of the Teamsters Local 830 Health & Welfare Fund age 40 and older or female participant or dependent age 50 and older is eligible for a scan. However, if you have a significant family history of coronary events, we may recommend this scan or another study at an earlier age. Please contact Temple at 215-707-8800 to discuss any concerns.

### Where is the Scan Performed?

We encourage everyone to have their scan performed at the Temple Heart

and Vascular Institute at Temple University Hospital, 3509 North Broad Street, 4<sup>th</sup> Floor, Boyer Pavilion, Philadelphia, PA 19140. However, for the convenience of those living a significant distance outside the city limits, arrangements have been made for scans to also be performed at Einstein Medical Center-Montgomery.



### How Do I Schedule a Scan?

To schedule a scan, please call the Temple Access Center at 215-707-8800, Monday through Friday, during the hours of 8:00 AM to 6:00 PM. The service representative will confirm your eligibility for a scan and schedule your appointment at Temple University Hospital or, if necessary, Einstein Medical Center – Montgomery. Within two business days, you will receive a call from a Temple nurse-practitioner who will verify your medical history and answer any questions you may have concerning the scan or follow up. Shortly thereafter, you will receive a package from Temple verifying the details of your scheduled appointment in writing and providing a written order for the service. This written order, or script, must be presented to the facility on the day your scan is performed. Notice of the scheduled scan will also be forwarded to your primary care physician.

### What Can I Expect the Day of the Scan?

You will need to arrive at the designated facility approximately 15 minutes prior to

your scheduled appointment. No preparation is required and the scan does not require the use of any contrast material. Also, the scan is performed on an open CT so there are no issues for those with claustrophobia concerns. Total scan time should be between 5 and 10 minutes.

### What Can I Expect After the Scan is Performed?

Within two weeks of your appointment you will receive a written report showing the result of your heart scan. Should

the result suggest that any particular preventive strategy be considered at this time, recommendations concerning such strategy will also be provided. A copy of the findings and recommendations, as applicable, will also be provided to your primary care physician in hopes that he/she will take an active role in helping you manage your risk. In addition, the specialists at Temple Heart and Vascular Institute will be available to answer

any questions and to assist both you and your physician. Regardless of your score, a specific recommendation will be made as to when you should schedule a follow-up scan (typically between one and four years).

### About the Temple Heart and Vascular Institute

Temple Heart and Vascular Institute (THVI) is a patient-focused center that is designed to engage patients and their physicians in the lifetime management of heart and vascular disease. THVI facilitates an integrated approach to cardiovascular health as well as disease management by bringing together cardiologists, cardiac surgeons, vascular surgeons, associated physician specialists, mid-level providers and nurses for the convenience of the patients and their families to address their heart and vascular health. THVI is based in a brand new facility in the Boyer Pavilion of Temple University Hospital – with community offices located at Jeanes Hospital and Temple Health satellite offices at Center City, Oakes and Fort Washington.



# Highly Successful Mobile Care Coordinator Program Expands Eff 9/1/15

Due to the phenomenal success of our Mobile Care Coordinator Program we will now have two full-time nurses serving our members exclusively. Peg Pierce is our full-time acute care nurse (below right). Amy Peterson will be our full-time chronic disease nurse. Both will be driving around in specially branded Ford Escape SUVs featuring both the Teamsters Local 830 and Guardian Nurses logos.

During the past two years this program has assisted in more than 2,000 cases and touched more than 1,500 unique members/dependents. That's more than a third of our

ensuring that you are receiving the best possible care. She can assist with discharge planning and follow-up home care.

The MCC can also accompany you or a covered family member to the doctor's office should you need assistance in understanding a diagnosis or treatment plan. She can arrange for second opinions whenever appropriate and provide recommendations for a variety of specialists. Often times she is able to expedite appointments with very busy physicians.

The Mobile Care Coordinator can provide



entire population. Amy, our chronic disease nurse, is regularly engaged with about 150 patients and we are anticipating significant growth in these types of engagements during the coming year, hence the expansion.

If you or a family member has a health issue either now or in the future, we strongly encourage you to contact our Mobile Care Coordinator team for assistance.

## What Kinds of Health Issues Can the Mobile Care Coordinator Assist With?

The short answer is that the MCC can assist with virtually any kind of health issue.

For instance, if you are admitted to a hospital, the MCC can visit with the purpose of

decision support on things such as elective surgery or treatments for major illnesses such as Heart Disease, Cancer, Multiple Sclerosis, Hepatitis C and others.

The MCC can assist with wellness issues such as obesity and smoking and can help you manage chronic diseases such as heart disease, high blood pressure and diabetes.

**And, the Mobile Care Coordinator can help you arrange quality, cost effective care when in need of inpatient or outpatient procedures such as surgery, colonoscopy, endoscopy and others. Please contact the MCC at 267-567-9550 for assistance with these issues.**

In a nutshell, the Teamsters Local 830 Mo-

bile Care Coordinator can help you receive high quality, affordable care which not only leads to a better quality of life for you and your loved ones but also helps control healthcare spending so that we can all continue to enjoy comprehensive health insurance coverage for as long as possible.

## How Can I Receive Assistance from the Mobile Care Coordinator?

Please contact the MCC at 267-567-9550 (during normal business hours 8:30 AM to 4:30 PM or after 4:30 call Guardian Nurses at 215-836-0260 and follow prompts) for help with any health related matter.

## What Should I Do When Contacted By the Mobile Care Coordinator?

When speaking with our Mobile Care Coordinator either in person or by telephone, we ask that you extend her every courtesy. If she shows up at your hospital room, please invite her in to speak with you. If she calls to discuss an issue we ask that you give her your full attention. If she makes a recommendation concerning care we ask that you give it your careful consideration. As indicated, she has but one purpose...to help you receive the best possible care and to help you do whatever is necessary to achieve and maintain good health.

## Visit the Funds' Website @

**www.team830funds.org**

We are pleased to inform you that the Funds' website [www.team830funds.org](http://www.team830funds.org) is now available for your viewing pleasure. The site is packed with information about each of the Funds managed under the Teamsters Local 830 banner including the Pension Fund, Health & Welfare Fund, Retirement Savings Plan, Legal Services Plan and Scholarship Fund. Those wishing to access specific personal information such as pension multipliers, health plan designs and collective bargaining agreements may log in. Instructions for login have been mailed to each participant and are also easily accessible on the site itself. We hope you will find this resource to be valuable.

**Teamsters Local 830**  
**Employee Benefit Funds**  
 12298 Townsend Road—2nd Floor  
 Philadelphia, PA 19154  
  
**Telephone**  
 Local: 215-969-1012  
 Toll Free: 800-782-5379  
  
**Office Hours**  
 Monday through Friday  
 8:30 AM to 4:30 PM

<b>Sam Kenish</b> <b>Lee Togneri</b>  Aggie Breen Joanne Creedon Donna DiFrancesco Claire Dodd Shirley Dustman Diana Foschini Priscilla Gray Mary Joniec Eleanor Riley Jennifer Schmeltzer Lynn Valenti	<b>Fund Administrator</b> <b>Asst. Fund Administrator</b>  Health & Welfare Claims Manager Dental Senior Claims Manager Vision/Life/AD&D/STD Senior Claims Rep Receptionist/Life/AD&D/STD Rep In-House Accountant Rx Claims Rep/COBRA Rep Medical Claims Rep/Enrollment Specialist Legal/Scholarship Fund Rep/AP Clerk Clerical Specialist Operations Manager Pension Claims Manager/Admin. Asst.	<b>x3302</b> <a href="mailto:skenish@team830funds.org">skenish@team830funds.org</a> <b>x3306</b> <a href="mailto:ltogneri@team830funds.org">ltogneri@team830funds.org</a>  <b>x3304</b> <a href="mailto:abreen@team830funds.org">abreen@team830funds.org</a> <b>x3319</b> <a href="mailto:jcreedon@team830funds.org">jcreedon@team830funds.org</a> <b>x3318</b> <a href="mailto:ddifrancesco@team830funds.org">ddifrancesco@team830funds.org</a> <b>x3301</b> <a href="mailto:cdodd@team830.funds.org">cdodd@team830.funds.org</a> <b>x3310</b> <a href="mailto:sdustman@team830funds.org">sdustman@team830funds.org</a> <b>x3317</b> <a href="mailto:dfoschini@team830funds.org">dfoschini@team830funds.org</a> <b>x3305</b> <a href="mailto:pgray@team830funds.org">pgray@team830funds.org</a> <b>x3311</b> <a href="mailto:mjoniec@team830funds.org">mjoniec@team830funds.org</a> <b>x3316</b> <a href="mailto:eriley@team830.fundsorg">eriley@team830.fundsorg</a> <b>x3314</b> <a href="mailto:jschmeltzer@team830fundsorg">jschmeltzer@team830fundsorg</a> <b>x3308</b> <a href="mailto:lvalenti@team830funds.org">lvalenti@team830funds.org</a>
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## ...Glenn Fulcher More American Jobs Going to Mexico



In recent months, several U.S. based manufacturers have announced they are moving factory operations to Mexico. These moves are another blow to the American working class in this country.

Good Year in Akron Ohio's tire manufacturer broke ground on a \$550 million-plant in Mexico in late July.

Mondelez International are going to lay off half of its Employees at a Chicago facility that makes Chips Ahoy cookies and Cheese Nips crackers, moving the work south to address what a company spokesperson says is a \$46 million gap between operating in Chicago vs. in Mexico.

Ford is reported/negotiating to move its small car production to Mexico in 2018. It would join Fiat, Chrysler, General Motors, Toyota, Volkswagen and the hundreds of component-part manufacturers that have moved to Mexico to provide cheap assembly materials for cars.

This is the game of "globalization", American companies will send work to a foreign country that offers the lowest possible wages from their starving citizens.

What we are seeing is an explicit bargain between owners, banks and managerial classes against working people in both countries.

Fact UAW:      1979    1.5 million members  
                     2005    650,000 members  
                     2015    400,000 members

We in the labor movement and the American people must elect politicians that will put a stop to these bad trade deals and the out sourcing of good paying middle class American jobs.

## ORGANIZING NEWS

### Teamsters Local 830 Welcomes New Group!

On August 27, 2015, 18 Employees who are all full-time and regular part-time checkers, shipping and receiving clerks and inventory control analysis employed by Coca Cola Refreshments at the Philadelphia facility voted yes for Teamsters Local 830 for union representation.



## SCHOLARSHIP UPDATE!



I am one of the very fortunate high school seniors who received the Teamster's Local 830 Scholarship in 2011. Since that time, I graduated from Temple University, acquired a full-time position as a Marketing Assistant and am preparing to begin Graduate School at West Chester University next week. Please know that none of these accomplishments would have been possible without the funding I received from the Local 830.

My father has been a Teamster since he began work at Opel in 1971. Since that time, the Teamsters have had a constant presence in my family and have helped us so much.

I am especially grateful to the Teamsters for the generous contribution they have made toward my education. Thank you so much for everything. The Teamsters Local 830 has made a difference in my life that will not be forgotten. Sincerely, Mary Theresa Mastrome

## Mastrome's Commentary



By: Tony Mastrome

Growing up in a Union household I learned at an early age that the words Union, workers and America belong in the same sentence.

We cannot have a free society without the right to bargain for our labor.

All American's have a right to a good job that provides a living wage, benefits, safe working conditions and the right of collective bargaining.

Our first amendment guarantees the right to act together and to speak freely to encourage others to join a common cause.

For over a century Union's have been fighting for living wage jobs and the social program's we enjoy today.

Being members of organized labor we are fortunate to belong to the middle class, but there are millions of low wage workers in this Country who are not afforded the same opportunity.

The plight of low wage worker's is a life of being over-worked, underpaid and mistreated in the workplace, including wage theft.

They have few if any benefits. Their work schedules are erratic and being paid poverty wages makes it almost impossible to afford the basic needs like food, housing, child care and transportation.

This is what is known as living close to the bone.

Working Americans who have full time employment should be able to support their families and not be forced to rely on public assistance programs.

These are ordinary people struggling to put food on the table and live with some dignity.

When did the American Dream become the working poor's nightmare?

No one who works for a living should live in poverty.

Raise the Wage! It's time to raise the minimum wage.

There are campaigns happening now focused on raising wages for low wage workers like Fight for 15 and the Our Walmart campaign, both are being promulgated by Organized Labor.

Working people have no chance unless they organize.

Raising wages is the first step toward reversing the rising economic inequality in our country by boosting living standards to alleviate poverty.

The Working Class of America deserves a piece of the American pie, not crumbs!

Unions, providing better living opportunities for America's Workforce!

STAND UP! FIGHT BACK!

## RETIREE'S CLUB

### 2015-2016 Meeting Schedule

November 10, 2015  
December 1, 2015  
January 5, 2016  
February 2, 2016  
March 1, 2016  
April 5, 2016  
May 3, 2016  
June 7, 2016—Breakfast TBA

Meetings are held at 10:00 a.m. on the first Tuesday of the month in the Local 830 meeting hall unless otherwise noted.

## DECEASED

LOCAL 830 NOTES WITH SORROW  
THE PASSING OF THE FOLLOWING MEMBERS:

Donald Haring*	Banko Bev
Richard Shaddinger*	Stadler Bev.
Deotis Carolina*	Frank's
Joseph Lesnefsky*	Schmidt's
Robert Pennell Jr.*	Gretz Monteo
James Ward*	Schmidt's
James Gallagher*	Tritschler Bros.
Ralph Marker Jr.*	Transportation Leas.
Carmen Cardarelli	Schmidt's
William Centrella*	Mirabile Bev.
Richard Callahan*	Hub Beer
Frank Perry*	Hertz
Matthew Homka*	BDCI
Ernest Perez*	Wm. H.P.
Marie Marseglia*	Total Warehouse
Charles Hallinger*	Penn Beer
David Lewis*	Frank's Bev.
Victoria Principe*	Wm. H.P.
Joseph Foster*	ARA Services
John Morella*	Wm H.P.
Samuel Saad*	Raymond Baurkot

\*denotes retiree

## RETIRED

THE FOLLOWING MEMBERS HAVE  
ANNOUNCED THEIR RETIREMENT:

Alan Wah	Coke Phila.
Donald Smith	Bunzl
Richard Hemple	Origlio Bev.
Bruce Carty	BDCI
Vincent Barnes, Jr.	Pepsi Phila.
Frank Berthesi	Coke Phila.
Norman Connelly	Muller Inc.
Daniel Dolan	Pepsi Phila.
Stanley Wlas	Pepsi Phila.
Joseph Ricciardi	Muller Inc.

## Congratulations to the Recipients of the 2015 James R. Hoffa Memorial Scholarship Fund



*Kelly Murphy*  
daughter of  
Douglas Murphy  
Pepsi Pennsauken

Congratulations  
Kelly!



*Carley Donia*  
daughter of  
Joe Donia  
American B.D.

Congratulations  
Carley!

Accepting on Carley's behalf  
was her father, Joe.

## CHANGE OF ADDRESS

PLEASE CALL THE HALL AND REPORT YOUR ADDRESS CHANGE. IT IS VERY IMPORTANT THAT WE HAVE CORRECT ADDRESSES ON FILE FOR OUR MEMBERS. THIS IS MANDATED BY THE INTERNATIONAL.



TEAMSTERS LOCAL 830  
12298 Townsend Road  
Philadelphia, PA 19154  
(215) 671-9850

team830.org  
team830.org

PRSRT STD  
US POSTAGE  
**PAID**  
PHILADELPHIA, PA  
PERMIT NO. 2325

**TEAMSTERS LOCAL 830  
OFFICERS, AGENTS & STAFF**



**Daniel H. Grace, Secretary-Treasurer**  
dgrace@team830.org



**Charles White, President**  
cwhite@team830.org

**Glenn Fulcher, Vice President**  
gfulcher@team830.org

**Jack O'Rourke, Recording Secretary**  
jorourke@team830.org

**James Brown, Trustee**  
jbrown@team830.org

**Anthony Mastrome, Trustee**

**Edward O'Brien, Trustee**

**William Peal, Sgt. Of Arms**

**Susanne Deluisi, Office Manager**  
sdeluisi@team830.org

**Kristina Crawford, Bookkeeper**  
kcrawford@team830.org

**Nick Deieso, Maintenance**

# 2015 UNION MEETING SCHEDULE

Remaining meetings for 2015 are  
November 1st and December 6th. Meetings begin at  
10:00 a.m. in the hall. Coffee and donuts will be served!

Send us your pictures to [kcrawford@team830.org](mailto:kcrawford@team830.org)

